

Personal Data Protection Policy

YNZ Interior Co., Ltd. (hereinafter referred to as “the Company”) realizes the importance of personal data protection. Therefore, the Company has established a personal data protection policy to comply with the Personal Data Protection Act B.E. 2562. This policy describes the Company’s methods of treating personal data, such as collection, storage, use, disclosure, and the rights of personal data owners. In order for data owners to be aware of the Company’s personal data protection policy, the Company announces the following policy:

1. Definition

“Personal Data” means data about an individual that can identify that individual directly or indirectly (but does not include data about deceased persons in particular) and includes data that is truly personal to an individual but is sensitive and may be at risk of unfair discrimination, such as race, ethnicity, political opinions, religious or philosophical beliefs, sexual behavior, criminal history, health information, disability, trade union information, genetic information, biometric data or any other data that affects the owner of personal data in a similar manner as announced by the Personal Data Protection Committee.

2. Collection of Personal Data

The Company will collect personal data with the purpose, scope and use of lawful and fair methods. The collection will be done only to the extent necessary for the operation under the Company's objectives. The Company will ensure that the data owner is aware of and gives consent electronically or in accordance with the Company's methods. In the event that the Company collects sensitive personal data of the data owner, the Company will request express consent from the data owner before collecting, except for the collection of personal data and sensitive personal data that falls under the exceptions specified in the Personal Data Protection Act B.E. 2562 or other laws.

3. Purpose of collecting or using personal data

The Company will collect or use personal data of the data owner for the benefit of the Company's operations, such as procurement, contract making, financial transactions, conducting Company activities, various coordination, or to improve the quality of work to be more efficient, such as creating a database, analyzing and developing the Company's work processes, and for other purposes that are not prohibited by law, and to comply with laws or regulations related to the Company's operations. The Company will collect and use such data for the period necessary for the purposes notified to the data owner or as specified by law. The Company will not take any action that is different from what is stated in the purpose of data collection, unless

(1) the new purpose has been notified to the data owner and the data owner has received consent

(2) it is in accordance with the Personal Data Act or other relevant laws

4. Disclosure of Personal Data

The Company will not disclose the personal data of the data owner to any person without consent and will disclose it for the purposes stated. However, in order to benefit the Company's operations and provide services to the data owner, the Company may need to disclose the personal data of the data owner to affiliated companies or other persons both domestically and internationally, such as various service providers who must perform operations related to personal data. In disclosing personal data to such persons, the Company will ensure that such persons keep the personal data confidential and not use it for purposes other than the scope specified by the Company.

In addition, the Company may disclose the personal data of the data owner under the criteria prescribed by law, such as disclosing data to government agencies, state agencies, regulatory agencies, including in cases where there is a request to disclose data based on legal authority, such as a request for data for legal

proceedings or legal actions, or a request from a private agency or other external person involved in legal proceedings.

5. Guidelines for Personal Data Protection

The Company shall establish various measures, including measures for the security of personal data that comply with laws, regulations, criteria and practices for personal data protection for the Company's employees and other related persons, including supporting and promoting employees to have knowledge and awareness of their duties and responsibilities in collecting, storing, using and disclosing personal data of data owners. The Company's employees shall comply with the Company's policies and practices for personal data protection so that the Company can comply with the policies and laws for personal data protection correctly and effectively.

6. Rights of data owners

Data owners have the following rights:

- (6.1) The right to withdraw consent to the processing of personal data that has been given. However, the withdrawal of consent shall not affect the collection, use or disclosure of personal data that has already been given consent.
- (6.2) The right to access personal data and request a copy of personal data, including requesting disclosure of the acquisition of personal data that has not been given consent.
- (6.3) The right to correct personal data.
- (6.4) The right to delete personal data.
- (6.5) The right to suspend the use of personal data.
- (6.6) The right to have personal data portability.
- (6.7) The right to object to the processing of personal data.

Data owners may exercise the above rights by submitting a request to the Company in writing or via electronic mail (e-mail: info@ynz-interior.com), in which case the Company will arrange for an examination of your request within 30 days from the date of receipt of such request. However, the Company may deny the data owner's rights in cases where the law stipulates.

7. Review and Change of Personal Data Protection Policy

The Company may revise or amend this Policy from time to time to comply with legal requirements, changes in the Company's operations, and suggestions and comments from various agencies. The Company will clearly announce the changes before implementing the changes.

8. Contact Channels

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Effective on June 22, 2022

Signed



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Managing Director